

# Grand Opening of Local 13 Business Office September 17, 2010



Photo by Robin Doyno

## ILWU Local 13 Calendar of Events November - 2010

Regular Membership Meeting - 1st Thursday 7:30 p.m. M & R Meeting 1st & 3rd Monday, 5:30 p.m. ADA JPLRC 1st & 3rd Tuesday, 9:00 a.m. Regular I.D. Meeting - 2nd Monday, 3p.m./7p.m. Executive Board - 2nd Thursday, 6:30 p.m. Executive Board - 4th Thursday, 12:30 p.m. Regular LRC - 2nd & 4th Wednesday, 9:30 a.m. Mechanic LRC - 3rd Wednesday, 9:30 a.m. Class "B" LRC - 3rd Tuesday, 9:30 a.m. Casual LRC - 2nd & 4th Monday, 9:30 a.m.



### Websites: ilwu-local13.org and ilwu.org

### **ILWU Local 13 Telephone Numbers**

Local Office (310) 830-1130 Business Agent (310) 830-1877 Health Benefits (310) 830-6116 Dispatch Hall (310) 834-7213 Dispatch "The Tape" (310) 834-7217 Record Clerk (310) 834-7386 Casual Hall (Tape) (310) 607-4974 International (415) 775-0533 Clerks Local 63 (310) 521-6363 Foremen's Local 94 (310) 832-1109 Credit Union (310) 834-6411 PMA Training Center (310) 847-1600 Alcohol-Drug Recov. Prog.(310) 547-9966 Memorial Association (310) 830-3591 PMA (562) 495-7600

International Longshore & Warehouse Union, Local 13 630 S. Centre Street San Pedro, California 90731 ILWU Local 13 Executive Board Joe Cortez - President Bobby Olvera, Jr. - Vice-President Mondo Porras- Secretary-Treasurer Joe Donato - Day Business Agent Andy Kustich - Day Business Agent Angelo Andrikos - Night Business Agent Larry Manzo- Night Business Agent Mark Mascola - LRC Representative Harry Dong - LRC Representative Jerry Avila - Health Benefits Officer Mike Bebich - Chief of Stewards Patrick Bates Mike Bebich Jim Beiilic Ray Benavente Angel Blanco Alberto Bonilla Jeff Bunn Steve Calhoun Chris Castillo Andrew Chacon Rich Dines Jesse Enriquez Mike E. Freese Al Green Mike Hernandez Mark S. Jurisic Steve Linares Alex Lomeli Chad Lusic Mickey Main Tim J. Podue Frank Ponce De Leon Duane Potts Paul Sanchez Scotty Walker **Trustees** Gary Nilsen Earl Sears Mark Williams **Publicity Committee** D.C. Chavez - Editor Floyd Bryan John Solaro Off The Hook Staff Richard Flores - Photos Local 13 Office Staff Off The Hook! is the official publication of ILWU Local 13. All articles and photos are the property of ILWU, Local 13. Articles, photos, or cartoons may be submitted to the above address, Attn: D.C. Chavez. Include your name, registration number, a phone number

and a mailing address with your submission. <u>Deadline is April 1, 2011</u> CD or Floppy using Windows operating system are acceptable. Please save your a file in Text (txt) format. You may submit your files via the internet using the following e-mail address: offthehooklocal13@charter.net

# Message From The President By Joe Cortez, President

Dear Brothers and Sisters

s we approach the end of the year, it is time to reflect on the last twelve months and recognize the rough times we have experienced. Our country has faced the largest recession in recorded history. Our financial institutions nearly collapsed, we nearly lost two thirds of our auto industry, the industrial base in this country has virtually disappeared and we are confronted with the highest unemployment numbers since the Great Depression. Throughout all of these difficulties, we stuck together and we did not lose a single job. We kept our industry intact when our state faced unemployment rates as high as 14%.

However, as the economic downturn contributed much of the nation's misfortune, there was a small light that flickered at the end of the tunnel. In 2010 the cargo volumes rose in both ports. There are new infrastructure projects starting in the harbor. These projects will create more jobs for our community and once these projects are completed they will generate more longshore jobs. We all need to be active participants in improving our ports and creating more jobs. In spite of the organizations who are trying to stop these much needed improvements, we actively helped to advance the Middle Harbor project and the New Gerald Desmond Bridge. The new bridge will be a contributing factor in providing more access to large ships in the port. There is progress on the TraPac rail project and there are many more projects in the planning stages. The LA/LB harbors are growing and Local 13 has to be at the forefront of the changes or we will miss the opportunity to gain jurisdiction. This will be challenging. We need everyone to get involved. Together with our collective experience and knowledge we must look five, ten and even twenty years into the future. The widening of the Panama Canal will be completed in 2014, which is the same year we have to negotiate our next contract. These issues and many others will plague us as in negotiations and in the future of the ports. We must begin to plan now. We have a great legacy and it is our duty to protect and expand Local 13 for future generations. Again, this will not be easy but if we stand in solidarity, as union brothers and sisters, we will prevail.

Organized labor has been under attack since it came into existence but we are still here. There are those and there will always be those who believe that this country and the world will be better without unions. One candidate running for office believes that. She has spent over \$150,000,000.00 dollars of her own money to become governor. She could work as governor for the rest of her life and never make that money back, legally. In order to understand her motivation for spending these large amounts of money, simply listen to her agenda. According to her, unions are the cause of all the problems in this state. Her political platform is practically based upon union pension reform and that is just the beginning. The unfortunate misunderstanding of this candidate's policy proposal is that unions are comprised

of the modern middle class, which is the tax base for our state and our country. The reality is take away unions and tax revenue will disappear. If there are no good paying jobs available the disposable income will disappear and our consumer driven economy will shrink. Once that happens we lose our work. The truth of the matter is that the middle class is the engine for a strong economy and a strong nation. Never forget, the strength of a nation is measured in how strong the middle class is and not by how many individuals can spend \$150,000,000.00 dollars to get elected. I have high hopes for the future of this industry if we are vigilant, we are prepared, and we plan ahead.

In concluding my vision and hopes for the future of the union, I also want to recognize the brothers and sisters in the present that are serving on the Executive Board for their commitment and efforts this last year. I can unequivocally acknowledge that this is the most active board I have seen in my twenty five years



of service. I would also wish to express my deepest appreciation for all the members who put in so many hours in order to complete our new office. Thank you. Fraternally, *Joe Cortex* 34469

> President ILWU Local 13

## <u>Secretary-Treasurer Report</u>

### By Chris Viramontes - Out-Going Secretary-Treasurer

Brothers and Sisters,

would like to take a moment to thank this great membership for allowing the officers to purchase 630 South Centre Street, a place we now call home! The purchase of our new local office is just another step that will help secure the future of Local 13. This new local office is owned by the membership, is an investment, and demonstrates our fortitude and continued existence since 1934. The new business office establishes the conclusive knowledge that this structure will always and forever be a part of every member of Local 13. The membership has labored and this office is the realization of your hard work; a place where your benefits are maintained, where your contract is enforced, jurisdiction is sustained and your union rights are protected. It is a place that signifies our struggle and survival. It will forever hold our past, present, and future. Every member should be proud to be a part of Local 13's history.

I would like to thank all the current and past officers that I have had the pleasure to work with over the past three years while serving as your Secretary/Treasurer. The Presidents Mike Mitre, George Lujan, and Joe Cortez, the Vice Presidents Ray Benavente and Bobby Olvera, Jr., the LRC Representatives Harry Dong, Mike Freese and Mark Mascola, Health Benefits Representative Jerry Avila, the Trustees Gary Nilsen, Mark Williams and Frank Kostrencich, the Day Business Agents Michael Main, Alberto Bonilla, Joe Donato and Andy Kustich, Night Business Agents Peter Capalbo, Angel Blanco, Larry Manzo, and Angelos Andrikos. I would also like to thank the Executive Board Members, All Committee Members, Weekend and Relief Business Agents, and many various volunteers here at Local 13. I would like to express my deep gratitude to the staff of Local 13. Officers come and go, but our staff are the core foundation of why and how Local 13 functions on a daily basis. They serve our membership with pride and are truly appreciated by myself and the officers. Please forgive me if I have forgotten someone, but all of you have been instrumental in my time in office.

I am filled with pride knowing I had the fortune to serve



this Membership and that the Membership in turn believed in me enough to vote me into office the last three elections. I am truly honored and trust I served this Membership faithfully. Our Membership speaks and we must listen. Our membership is in need and we must help. Our Membership will dictate the past, present and future of Local 13 and I am proud to be a part of this Membership and great Union. Thank you all for the friendships I have made, the respect that was given, and most importantly for the Membership allowing me to serve as your Secretary/Treasurer for the last three terms. God Bless each and everyone of you, your families, and Local 13.



"This company spying is getting absurd."

# The Health Benefits Department Jerry Avila - Health Benefits Officer

# STUDENT CERTIFICATION

Brothers and Sisters, as a reminder, it is your responsibility to submit proof of full-time student status each Semester/ Quarter for your unmarried (19-23 yrs. old) full-time student(s) dependent(s).

The eligibility for your unmarried (19-23 yrs. old) full-time student(s) dependent(s) will include *Medical, Prescription, Vision, Dental & Chiropractic* coverage under the ILWU/ PMA Coastwise Indemnity or Kaiser Plan when they meet the following:

- Ö Must be enrolled in an accredited institution
- Ö Units required are determined by Benefit Plans
- Ö Must be dependent upon subscriber for support.
- Ö Must be unmarried.

### Important Note Kaiser Plan only:

Unmarried (19 - 26 yrs. old) dependent(s) not attending school are eligible for Medical, Prescription and Vision Care. (Please call ILWU/PMA Benefit Plans for details.)

ILWU/PMA BENEFIT PLANS CORRESPONDENCE

If you need detailed explanation or additional information regarding any correspondence you received from the ILWU/PMA Benefit Plans, please call (415) 673-8500 Monday thru Friday, 9:00 a.m. to 5:00 p.m. or ILWU Local 13 Health Benefits Department at (310) 830-6116, Monday thru Friday, 8:30 a.m. to 4:30 p.m.

## NEW HEALTH CARE REFORM

Any impact the New Health Care Reform may have in our Welfare Health Plans, the ILWU/PMA Benefit Plans will notify all ILWU participants via U.S. mail.

EXPLANATION OF BENEFITS (EOB – Mailed by: ILWU/PMA COASTWISE) All ILWU/PMA Coastwise Indemnity Plan Participants (PPO) must *always* review all Explanation of Benefits (EOB's) received in the mail. If you have any questions in regards to the *"Patient's Responsibility" or "Usual and Customary Reasonable Charges" (UCR)*, please call ILWU/ PMA Coastwise Indemnity Plan at (800) 955-7376 -Monday thru Friday, 8:45 a.m. – 5:00 p.m.

# APPOINTMENT WITH THE HEALTH BENEFITS OFFICER

The Health Benefits Officer maintains an open door policy, however, if you need special assistance, (*i.e.* retirement, disability or personal matter) we recommend that you schedule an appointment with Jerry Avila at (310) 830-6116.

Office hours are Monday through Friday, 8:30 a.m. - 4:30 p.m. (Open during lunch). For your convenience after hours, you may visit our web site at www.ilwulocal13.org. Click on the Health Benefits folder and you will find Health Benefits Bulletins, Record Change forms, Student Verification forms, Chiropractic Benefit Claim forms and many other forms.



# All New Local 13 Website Coming Soon!!!

## By Floyd Bryan - Website Committee Chairman

our ILWU Local 13 website committee has been hard at work and is nearing completion of your ALL NEW Local 13 website. Our current website is over 7 years old with limited capabilities. Rather than spend time and effort to "patch it up" it was determined best to develop an all new site and include all those features you have wished were there.

Here's a brief preview of some of the great features you can look forward to:

- 1. UNION HISTORY Written, oral, and video histories of our Union including interviews with retirees.
- **2. DISPATCH SUMMARIES** Early forecasts and final orders available 7 days a week.
- 3. LRC SCHEDULE Helping you keep track of LRC hearings.
- 4. BULLETINS Past and current bulletins.
- 5. PENSIONERS A dedicated area for information related to pensioners and activities.
- 6. LINKS Links to other ILWU locals and other labor organizations.
- 7. HEALTH BENEFITS Information and forms regarding our health benefits.
- 8. EVENTS Information and publicity about upcoming events.
- 9. MEMBERS ONLY AREA Password protected area where you can pay dues and fines, make donations, etc.

This is just a short list of the improved capabilities. We're planning much more!

The target date for full deployment is February 2011. Would you like to take a look now? Sample pages are up and running at: **www.ILWU13.com**. Remember these are sample pages that do not necessarily reflect current information and may be only a title page without the underlying links yet active.

Your Local 13 Website Committee includes Floyd Bryan, Mark Jurisic, D.C. Chavez, Mark Mascola, Scott Walker, Joseph Hallas, and Luis Lopez. We're particularly proud to note that Joseph Hallas and Luis Lopez are Local 13 members who have stepped up to provide the technical and programming support for this project. Our ILWU local 13, Webmasters are Joseph Hallas, and Luis Lopez.

Take a look at the sample website and let a committee member know what you think. We'll let you know when the full site becomes fully active.



# A Loving Tribute to Frank F. Marinkovich, Sr. #31325

e are the children of Frank F. Marinkovich, Sr. - Frank, Jr. and Jean Marie - and we are honored for this opportunity to pay tribute to his memory, and to acknowledge the essential role of the I.L.W.U., which enabled him to provide so well for his family over the many years. The Book of Proverbs in the Bible states that a good man leaves an inheritance, a legacy, to his children's children. Our dear dad was such a man. It was through him with the help of the Union that his legacy lives on. Indeed, his wife, children and grandchildren all call him blessed.



Our dad loved God, his family, baseball, the I.L.W.U., his community and his country. He played ball with great skill and passion earlier in life; similarly, when he joined the Union, he enthusiastically committed himself. He was a proud Brother for sixty years who never retired from working.

For him and for us as a family, the Union has been and continues to be a tremendous blessing. He dedicated himself to sending us to private (parochial) school, and then on to the best universities. In so doing, he set us up for life with a great education. Frank, Jr. went to medical school and earned his Doctor of Medicine degree. Jean Marie went to graduate school and earned her Doctor of Philosophy degree in science and engineering. Growing up, we also enjoyed good vacations, a nice home and good medical coverage. All of these benefits were made possible through his hard work and the action of the I.L.W.U. During his recent illness and subsequent passing, the Union again stepped up. Dad's health insurance covered his medical bills. Also, our mother receives great benefits and continued support from the Union. This is what our dad fought for as a Brother of the Union. To be sure, there occurred several strikes along the way, but we think he would say that it was worth it.

We, as his family, encourage the current members of this great Union not to become complacent, to continue to fight to keep the Union strong and unified, and to keep those hard-earned benefits that have been won by its previous members, such as Frank F. Marinkovich, Sr. That is what dad would have wanted.



Rest In

Peace, Prother/

# Banning Park Wilmington, CA

# Labor Day ]

Labor Coming Together in So



# Parade 2010

# Monday - September 6th Photo's by Robin Doyno

# lidarity to Continue the Fight!







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# Grand Opening of Local 13 Business Office













# The Bridge to Everywhere

## By Rich Dines - President of So. Cal. District Council

Dear Brothers and Sisters,

e are all too aware that the current Gerald Desmond Bridge needs to be replaced. Currently, it is the only bridge that has a "Diaper" underneath it, to catch falling chunks of concrete from its underside. Most of us have no doubt been caught in a traffic jam trying to cross the bridge. Some of us may have even wondered when the bridge might just collapse on its own.

The Gerald Desmond was completed in 1968 to connect downtown Long Beach and the I-710 Freeway with Terminal Island. Not many people back then, thought that today it would see millions of containers crossing its span. Roughly 15% of the nation's containerized cargo passes over the bridge to destinations in every single Congressional District in the "Lower 48 States". These facts alone, give a strong argument to the significance this bridge has to the National Transportation System.

### Today, the cost to replace the Gerald Desmond is a staggering \$950 Million.

Still, we face increased competition from East and Gulf Coast Ports, as well as other West Coast Ports. This includes ports in Canada and Mexico; all fighting for our cargo.

The Panama Canal Expansion Project is set to open a 3rd set of larger locks in 2014. The new locks will accommodate 12,000 TEU ships, therefore, we desperately need a new bridge to stay in the game, remain competitive and maintain our market share of the country's cargo.

### Now, for some good news...

On November 3rd, the California Transportation Commission, awarded the final \$200 Million needed to construct a replacement bridge, appropriately nicknamed, "The Bridge to Everywhere". The new bridge will be much taller, allowing the next generation of mega-containerships to pass underneath it. The Port of Long Beach, with a water depth of at least 53 feet, is the perfect destination for these 12,000 TEU ships. Currently, 8,000 TEU vessels, can barely pass under the Gerald Desmond Bridge.

This new bridge will have 3 traffic lanes in both directions and breakdown lanes on both inside and outside shoulders.

It will be designed to last 100 years and will be the single most important Infrastructure Improvement Project this region has seen in decades. Our new bridge will allow our ports to grow in a green manner, protecting our jobs and the surrounding communities for generations to come.

Many thanks to the hard working staff at the Port of Long Beach, Congresswoman Laura Richardson, State Senator Alan Lowenthal, Assembly-members Bonnie Lowenthal and Warren Furutani, along with many others, for their tireless efforts in ensuring the San Pedro Bay Ports Complex has a bright future.

Finally after a decade of uncertainty we are going to build "The Bridge to Everywhere".



# **In Alemoriam of** BERT TUFELE #133738 Active Member of ILWU Local 13 Passed On November 4, 2010



Bert Tufele 133738 - Born on January 26, 1955, survived by his loving wife; Vailili Tufele, sons; Maxe, Angelo, Blake, daughters; Jazmin, Jade and three grandsons; Jared, Trent and Jordan. He met his lovely wife Vailili in Boise Idaho in the early 80's. One of his many passions included; playing guitar, Praising music and was the Band Leader for Island Royalty and Lead Vocalist. He became a Longshore Casual in 2004 and Registered as Class B in 2007. Raised in Samoa, East LA, Lawndale, and a resident of Carson, California.

# **News From the Allied Divsion**

### By Carlos Cardon - International Organizer

### News from the front lines.

wo dozen ILWU Local 13 Allied Division members lost their jobs during the summer months of 2010. This happened when the Tesoro refinery in Wilmington decided to replace the union contractor they worked for Marsulex with a non union contractor, Savage, from Utah. Savage did not rehire 24 of 31 employees. Savage's refusal to retain such a highly qualified and experienced group of workers should be cause for concern. The work is extremely dangerous and requires that the people doing it know what they are doing. These workers have fought back with a campaign of their own to inform the public about the quality of work that they did while employed at the refinery. Over the past few months these workers have reached out to a broad coalition of community leaders, elected officials, and other unions in the area. Their fight is not over yet, and the struggle to get the refinery and its subcontractors to value on the job experience is as strong as ever. With strong support from Local 13 and the community, the workers have circulated a petition calling for the refinery to value their experience and require that the new contractor, Savage reinstate them. To date the workers have obtained almost 7,000 signatures on their petition. The workers continue to meet with community leaders and elected officials to publicize their struggle. Despite the many months of struggle and severe economic hardship caused by the layoffs, this band of brothers continues to fight. During the holiday season these brothers will be working with some of our local community allies to take their fight for justice to the refinery. Stay tuned to see how you can be involved in the fight for good jobs at the Tesoro refinery in Wilmington.

In other related news. Close to 600 workers at the Rite Aid Distribution Center in Lancaster, CA are fighting for a first contract. Rite Aid is a company in trouble and is trying to solve its problems on the backs of its employees. Across the country we are seeing the same pattern from Rite Aid in its refusal to bargain with its unionized employees fairly. Rite Aid is now trying to shift health care costs onto its workers and ultimately seeking out to bust its unions. Through oppositional efforts at the warehouse by the workers in Lancaster and also through organized demonstrations across the country at Rite Aid stores, we have send a strong message to Rite Aid executives that we are ready to fight back. We are now giving Rite Aid one more chance to do the right thing and bargain in good faith. During the upcoming holiday season we are planning to have a national day of action at Rite Aid stores across the country. A strong labor coalition from both coasts which includes the UFCW, SEIU, the IBT, and our own union will be scheduling dates during December to inform Rite Aid Christmas shoppers about the company's union busting tactics. For more information please contact So Cal ILWU Organizer Carlos Cordon at (213) 618-1765.



### BOYCOTT Del Monte Fresh Fruit

TO ALL AMERICAN CONSUMERS: We, the members of the International Longshoremen's Association, have served Del Monte Fresh Produce, N.A. through a stevedore at the Pier 5, Camden, New Jersey facility for the past 22 years. We have performed our duties professionally, efficiently, and with respect to Del Monte's economic concerns. We have never heard any company about our service or economics from this company. The employees that work on the terminal have been working for the same wage rate that they were making 19 years ago. We have the lowest pension plan in our industry as a result of keeping costs under control.



<u>CONTRACTUAL OBLIGATIONS</u>: Del Monte has a lease agreement with the State of New Jersey until 2018, and is now vacating the Pier 5 facility. Del Monte also has

an operating agreement with Delaware River Stevedore, Inc., until December 31, 2010.

<u>UNFAIR NOTICE</u>: On Thursday, July 22, 2010, Del Monte's officers demanded \$5 million in labor cost reductions and approximately \$25 million in infrastructure improvements from the State of New Jersey. Del Monte imposed an unrealistic deadline of 4 days to meet its demands.

<u>OUR RESPONSE</u>: Based on the threat of losing at least 200 family-sustaining jobs, and the tax revenue generated by these jobs, we agreed to reduce our wages in some cases 25%, cut manning and possibly eliminate some benefits. <u>We met Del Monte's demands to reduce labor cost by \$5 million.</u>

The State of New Jersey acted quickly and prudently and offered a great modification package, and also offered to extend Del Monte's lease, providing longer term security.

<u>**RESULT</u>**: Del Monte has now served notice that it is moving to a Gloucester, New Jersey facility. Our family-sustaining jobs will be replaced with "working poor" employment. This will erode further the already declining New Jersey tax base. The workers lose, the employers lose, and the states on both sides of the Delaware River lose.</u>

### ATTACK AGAINST AMERICAN WORKING STANDARDS 2009 WAS THE WORST ECONOMIC YEAR SINCE THE DEPRESSION OF 1929

FACTS: Del Monte had its 2<sup>nd</sup> Highest Sales year in 2009 following its record year in 2008 with over \$3 billion in sales. Del Monte's "NET" Profit for 2009 was \$144 million; in 2008 it was \$157 million. North America is 48% of net sales. It is clear that the predominately foreign ownership of Del Monte wants to exploit American Workers to inflate its high profits.

Please support our cause. DO NOT BUY DEL MONTE PRODUCTS.

# **ILWU LOCAL 13 MEMBERS**

## DECEASED LIST

<u>NAME</u>	<u>NUMBER</u>
Bert Tufele	133738
Richard B. Lindner	30222
Edgar Andrews	35130
Stanley E. Newland	30498
Robert N. Wilson	30197
Ramon G. Vasquez	34439
Frank Marinkovich, Sr.	31325
Rex Orvis	38636
Erwin Ratumbuisang	36481
Brian J. Knez	131252
Harold H. Peterson	32891
Phillip Beecher	35472
Sharon Hargrove	130890
Daniel Jones	33047
Michael W. Borchardt	35229
Jesus Medina	30930
Leandrus Benton	08570
Webster T. White	<i>33407</i>
Debra Davila	38701
Bennie C. Harrington	33923
Raymond Halladay	30831

DECEASED Active 11/04/10 Retired 07/21/10 Retired 08/02/10 Retired 08/04/10 Retired 08/07/10 Active 08/08/10 Active 08/09/10 Active 08/09/10 Active 08/10/10 Active 08/12/10 Retired 08/20/10 Active 08/20/10 Active 08/24/10 Retired 08/25/10 Retired 09/01/10 Retired 09/02/10 Retired 09/09/10 Retired 09/09/10 Active 09/11/10 Retired 09/16/10 Retired 09/17/10

### **RETIRED LIST**

NAME

**NUMBER** RETIRED

Jamaa M. MaEaabarn	35063	06/01/10	11 Vacana of compiles
James M. McEachern	35963	06/01/10	11 Years of service
Odell Blair	132583	06/01/10	4 Years of service
Ronald Marincovich	33802	07/01/10	37 Years of service
Richard Campos	36103	07/01/10	24 Years of service
Jose M. Rodriguez	38159	07/01/10	13 Years of service
Anton Felando	37924	07/01/10	10 Years of Service
Robert Arriola	33836	08/01/10	<b>37 Years of Service</b>
Delbert Leon Standifer	35095	08/01/10	28 Years of Service
Guss Roberts	34687	08/01/10	15 Years of Service
George B. Fimbers	34176	09/01/10	37 Years of Service
Lester E. Johnson Jr.	65299	09/01/10	27 Years of Service
Matthew Zamberlin	36683	09/01/10	16 Years of Service
Larry M. Casper	38425	09/01/10	14 Years of Service
Cristomo T. Romero	37158	09/01/10	13 Years of Service
Stanley G. Stagnitto	38965	09/01/10	7 Years of Service
Hilario Chavez	37468	09/01/10	5 Years of Service
David L. Mitchell	131936	09/01/10	3 Years of Service
Roger Valenzuela	32066	10/01/10	37 Years of Service
Octavio B. Nunez	34560	10/01/10	31 Years of Service
Ronald J. Zadeneta	36632	10/01/10	17 Years of Service

Rest In Peace!





# Labor Day

The Fight Continues on for Justice on the Job. Boron, RiteAid, Tesoro & the PMA. Stand United Against The Hypocristy of Empolyer's who are working to Destroy Our Union.

